

ABOUT BEAVERTON

Nestled in the heart of the Tualatin Valley, midway between majestic Mt. Hood and the spectacular Oregon coast, Beaverton combines the best of the energy of a big city and peaceful surroundings of a country setting. Located just seven miles west of Portland in Washington County, Beaverton is the sixth largest city in Oregon and is home to a population of approximately 90,000.

Beaverton has been recognized for its livability, sustainability and fiscal management. Among other accolades, the City was named as one of the Top 100 Best Places to Live in America by Money Magazine in 2006, an All-America City finalist in 2005, and one of just 11 Green Power Communities by the Environmental Protection Agency.

COMMUNITY Beaverton is a family-friendly city well known for its many attractive and well-planned neighborhoods. There is a strong sense of community here, due in part to active citizen participation. Residents also enjoy easy access to excellent medical care, one of the state's top libraries, a variety of cultural programs, the Portland metropolitan west side's largest shopping district and dozens of churches serving all denominations.

CITY GOVERNMENT The City of Beaverton has a strong Mayor form of government. The Mayor is the executive and administrative head of the government of the City, and presides over the five-member City Council. The Mayor and City Councilors are elected at large to serve four year terms.

TRANSPORTATION Centrally located and easily accessible from every direction, Beaverton is served by Highway 26 and Highway 217 and is only minutes from I-5. Frequent bus and light-rail train service provide public transportation and service on a commuter rail line between Beaverton and Wilsonville.

EDUCATION Families in Beaverton are served by outstanding public schools. The Beaverton School District has been nationally recognized for its innovative programs as well as high student and staff achievement. In addition, Oregon's best private schools are located within minutes.

RECREATION The beaches of the Oregon coast, the ski slopes of Mt. Hood and the scenic Columbia River Gorge are all within easy reach at just over an hour away. In Beaverton, residents are surrounded by parks, golf courses, vineyards, forests, lakes and streams that offer a wide range of recreational activities for children and adults.

HOUSING Beaverton is one of the most affordable communities in the area due to its wide diversity of housing. From new developments to established neighborhoods, families can find whatever best suits their needs.

CLIMATE The Pacific Northwest is known for its mild climate. Yes, the winters are wet, but you'll be surprised to find that Beaverton averages only 36 inches of rain per year. In the summer months, June through September, Beaverton receives a total of less than five inches of rain and temperatures average 80 degrees.

“one of the 100 **Best Places to Live** in America”

Money Magazine, August 2010



City of Beaverton, 4755 S.W. Griffith Drive, Beaverton, OR 97005
(503) 526-2222 / www.beavertonoregon.gov / www.beavertonpolice.org



City of Beaverton, Oregon

Recruitment for **POLICE LIEUTENANT**





BEAVERTON POLICE DEPARTMENT

The Beaverton Police Department (BPD) is among the finest, receiving national and even international recognition for its programs and services.

Our police officers seek to promote mutual respect, honesty, integrity and compassion while performing their duties in a caring and professional manner. This commitment benefits the community through low crime rates and a strong enhanced community policing model, which overall results in a more livable city.

The Beaverton Police Department is organized into three major bureaus: Administrative, Operations and Services. The Department consists of 140 full-time sworn police personnel and 37 non-sworn police personnel.

ADMINISTRATIVE BUREAU The Administrative Bureau includes the Records Division and Professional Standards Division. Our Professional Standards Division encompasses career development and internal investigations, as well as our Training Division, which is recognized statewide for our highly skilled trainers and programs.

OPERATIONS BUREAU Operations comprises approximately 58 percent of our police employees, and it includes the Patrol Division, Traffic Safety Team and Photo Enforcement.

SERVICES BUREAU The Services Bureau provides internal and external support to the Department. Support Services includes the Criminal Investigative Division, Community Services Division, and Evidence Division.

INVESTIGATIVE DIVISION Beaverton Police Department's Criminal Investigative Division (CID) aggressively investigates serious crimes against persons and property that include: murder, assault, sex abuse, child abuse, rape, burglary, major theft, and computer crimes. CID also investigates narcotics traffic and gang-related crimes in partnership with other criminal justice agencies.

COMMUNITY SERVICES DIVISION The Beaverton Police Department is committed to Community Policing. The Community Policing team works in partnership with citizens to problem solve, address crime, and enhance the quality of life in Beaverton. The Department achieves this through School Resource Officers who protect the school environment and maintain a safe atmosphere in the classroom; Gang Resistance Education and Training (GREAT); a Community Resource Team that educates, motivates and assists the Department in maintaining a commitment to community-based policing; and a citizen volunteer program representing our diverse community and Citizens' Academy graduates.

THE IDEAL CANDIDATE

- Is a progressive leader who will embrace Beaverton's heritage and diversity, culture of customer service and commitment to community policing
- Will have an innovative business perspective and outstanding leadership skills
- Is an experienced law enforcement professional with a proven history of effectively managing a metropolitan police agency
- Has a proven record of community and organizational leadership
- Embraces community input in order to make the best decisions for all
- Demonstrates a successful track record of implementing community policing programs
- Successfully manages budgets and demonstrates the ability to obtain necessary resources
- Has a history of progressive, successful innovations and experience implementing current technology in department operations
- Effectively builds solid relationships with labor organizations and the community
- Is articulate, an excellent communicator, politically astute, accessible, actively listens and inspires staff
- Possesses the technical skills to forge partnerships, lead creative and strategic thinking, and express a law enforcement vision for the City's future
- Demonstrates flexibility, ability to be open-minded, and willingness to change the status quo

Candidates must have a minimum of seven years increasingly responsible service as a sworn police officer, including at least three years as a sergeant in a full-service professional law enforcement agency.

Ninety college credit hours in criminal justice, or business/public administration or related field is preferred or an equivalent combination of education and experience, enabling the incumbent to perform the essential functions of the position. This position will require a thorough background check, drug screen, and job performance assessment.



CURRENT COMPENSATION

- Salary**
\$5,935 to \$7,953 monthly (DOQ)
- Retirement Program**
Oregon PERS or OPSRP, employee and employer contributions paid by City
- Medical/Dental/Vision Insurance**
Employee coverage paid 100% by City
Dependent coverage available with an employee contribution to premium
- Long-term Disability**
Fully paid by City
- Life Insurance**
Employee Life \$40,000 paid by City
- Accidental Death and Dismemberment**
\$101,000 paid by City

Paid Holidays
10 paid days per year

Personal Time Off
Accrue 20 days per year

Medical Leave
Accrue six days per year

Other Benefits
Option for voluntary employee paid contributions to a 457 Deferred Compensation Plan, Flexible Spending Account and Supplemental Life
Optional AFLAC products available

TO APPLY

If you are interested in this exceptional opportunity, please submit your resume online at www.beavertonoregon.gov and send a cover letter and resume to:

Gaye Fortier
Human Resources Business Partner
City of Beaverton
P. O. Box 4755
Beaverton OR 97076
503.526.2203

Open to internal and external candidates.

The City of Beaverton is an equal opportunity employer. Veterans are encouraged to apply.

FILING DEADLINE
FRIDAY, JANUARY 13, 2012

